

**Health Care One, LLC
Elite Business Solutions, Inc.
Receivership – Answers to Employees Most Frequently Asked
Questions**

Will HCO or Elite Re-Open so I Can Go Back to Work?

The Temporary Receiver has suspended all operations of both HCO and Elite. Whether or not they re-open for business is not clear at this time. It would certainly be wise to be look for other employment. We will not have a clear answer to this for several weeks, but will post a notice once the situation is clarified.

Will I Get Paid for Time I Worked Up to August 5 When the Temporary Receiver Took Over?

It is generally the Temporary Receiver's policy to honor hourly payroll obligations (not commissions) up to the time he took possession of the business. This will, of course, depend on whether there are any funds available in the business to fund the payroll account. As of today, August 18, 2010, there are no such funds available.

It will take several weeks before the overall payroll situation is cleared up.

My Last Payroll Check Bounced – Will it Be Made Good?

Bounced payroll checks invoke the same policy statement – it is the Temporary Receiver's general policy to honor hourly payroll obligations up to the time he took possession of the business, subject to available funds.

What Should I Do Now to Protect My Rights?

In the immediate future, our best counsel is please try to be patient. If funds become available for payroll, we will work with Tempe management to determine who was due payroll up to August 5.

You can communicate with the Receiver's office at info@hcoreceiver.com.

Will I Still Get a W-2 at the End of 2010?

Yes. Payroll checks were run through a payroll service which also keeps track of tax withholding and will send you a W-2 at the end of the year.